

Department: Department of Veteran Affairs

Agency: Veterans Affairs, Veterans Health Administration

Job Announcement Number: T38-2009-42 (Reannounced)

Overview

Physician (Psychiatrist) - Associate Chief of Staff for Behavioral Health/Director of Mental Health

Salary Range: 175000 to 235000 USD Per Year

Open Period: 10/23/2009 to 10/22/2010

Salary is dependent upon qualifications and experience. Physicians are also entitled to earn up to and additional 7.5% of salary (not to exceed \$15,000) under the Physicians Performance Pay. Relocation Incentive authorized for highly qualified candidates.

Series & Grade: VM-0602-15/15

Position Information: <P>Full-Time. Monday-Friday; hours may vary.</P> Permanent

Duty Location: 1 vacancy - Wichita Metro area, KS

Who May Be Considered:

Applications will be accepted from United States citizens.

Targeted Work Environment(s):

Mission Focused: Attracting applicants who want a work environment that welcomes all motivations, from general service commitment to a specific passion.

Job Summary:



Anyone who previously applied under T38-2009-42 will still be considered and need not reapply. The Robert J. Dole VA Medical Center (VAMC) & Regional Office Center (ROC) has an immediate opening for a full-time Psychiatrist to serve as both the Associate Chief of Staff for Behavioral Health and the Director of Mental Clinics. The Incumbent is responsible for the overall direction and leadership of the Mental Health Clinics and the Behavioral Health Specialty Programs. Includes the supervision of a variety of mental health care professionals and allied staff at the Medical Center and six Community Based Outpatient Clinics. The position reports directly to the Chief of Staff. Management experience required.

Tour of Duty: Monday-Friday, hours may vary. Relocation expenses are authorized. The Robert J. Dole VAMC&ROC is a primary and secondary care facility. It is a teaching hospital,

providing a full range of patient care services, with state-of-the-art technology. Comprehensive health care is provided through primary care, secondary care, and long-term care in areas of medicine, surgery, psychiatry, physical medicine and rehabilitation, neurology, oncology, dentistry, visual impairment, spinal cord dysfunction, prosthetic laboratory and extended care services. The medical center serves veterans living in 59 counties of the state.

Wichita's 2006 estimated population of 361,420 made it the 51st largest city in the country and the most populous city in Kansas. Wichita has a number of art and historical museums, a zoo, and a planetarium. In the 20th century, aircraft pioneers such as Clyde Cessna and Walter Beech began projects that would lead to Wichita's establishment as the 'Air Capital of the World'. Wichita has evolved into a cultural and entertainment center. The downtown district offers nightclubs, restaurants, shopping centers, museums and parks. A 15,000 seat arena in the middle of Wichita is under construction with completion slated for January 2010. Several universities are in Wichita, the largest being Wichita State University with an enrollment of 15,000 students. McConnell Air Force Base is nearby.

In July 2006, CNN/Money and Money magazine ranked Wichita 9th on its list of the 10 best U.S. big cities in which to live. In 2008, MSN Real Estate ranked Wichita 1st on its list of most affordable cities. Wichita has won the national distinction of All American City not once...but four times!

Key Requirements:

- U.S. Citizenship
- Designated and/or Random Drug Testing required.
- Background and/or Security Investigation required.
- Must pass pre-employment examination.

Duties

Major Duties:

The Robert J. Dole VA Medical Center in Wichita, KS is seeking a full-time Psychiatrist to serve as both the Associate Chief of Staff for Behavioral Health and the Director of Behavioral Health – Mental Health Clinics. The incumbent is responsible for the overall direction and leadership of the Mental Health Clinic Service and the Behavioral Health Specialty Programs Service. Includes the supervision of a variety of mental health care professionals and allied staff at the Medical Center and six Community Based Outpatient Clinics. This position reports directly to the Chief of Staff. Management experience required. Applicant selected for this position may be eligible to apply for an award up to the maximum limitation under the provisions of the Education Debt Reduction Program. Relocation expenses are authorized.

Qualifications and Evaluation

Qualifications:

Refer to VA Handbook 5005, Part II, Chap 3, Appendix II-G2 (Physicians).

U.S. Citizenship (Non-citizens may be appointed when qualified citizens are not available). See 'How to Apply'.

Must have a Degree of Doctor of Medicine or an equivalent degree resulting from a course of education in medicine or osteopathic medicine.

Must be Board Certified or Board Eligible in General Surgery.

Must possess a current/unrestricted license to practice medicine or surgery in a state, territory or Commonwealth of the U.S. or District of Columbia.

Must be proficient in spoken and written English (for direct patient care).

You must be a U.S. citizen to qualify for this position.

After appointment, you will be subject to random testing for illegal drug use.

You will need to demonstrate proficiency in writing, reading and speaking English

You will need to successfully complete a background security investigation before you can be appointed into this position.

Applicants for this position must pass a pre-employment medical examination.

How Will You Be Evaluated:

Evaluation based on quality and extent to which experience and education show possession of the qualifications required. Provide detailed experience of knowledge, skills and abilities in your application in the form of clear, concise examples showing level of accomplishment and degree of responsibility. Include experience in and out of Federal service that gave you the specific knowledge, skill or ability; objectives of your work; and evidence of your success (such as accomplishments, awards received, etc.). If applicants are interviewed for the position, performance-based interview questions may be used. In addition, candidates may be interviewed by a panel. For additional information regarding performance based interviews, please review the following web site(s) on the Internet: <http://www.va.gov/pbi>.

Benefits and Other Information

Benefits:

You may participate in the Federal Employees Health Benefits program, with costs shared with your employer. More info: <http://www.usajobs.gov/jobextrainfo.asp#FEHB>. Life insurance coverage is provided. More info: <http://www.usajobs.gov/jobextrainfo.asp#life> Long-Term Care Insurance is offered and carries into your retirement. More info: <http://www.usajobs.gov/jobextrainfo.asp#ltci> New employees are automatically covered by the Federal Employees Retirement System (FERS). If you are transferring from another agency and covered by CSRS, you may continue in this program. More info: <http://www.usajobs.gov/jobextrainfo.asp#retr> You will earn annual vacation leave. More info: <http://www.usajobs.gov/jobextrainfo.asp#VACA> You will earn sick leave. More info: <http://www.usajobs.gov/jobextrainfo.asp#SKLV> You will be paid for federal holidays that fall within your regularly scheduled tour of duty. More info: <http://www.usajobs.gov/jobextrainfo.asp#HOLI> You can use Health Care Flexible Spending Accounts for expenses that are tax-deductible, but not reimbursed by any other source, including out-of-pocket expenses and non-covered benefits under their FEHB plans. More Info: <http://www.usajobs.gov/jobextrainfo.asp#FSA>

Other Information:

This job is being filled by an alternative hiring process and is not in the competitive civil service.

You must submit all required information by the closing date. If materials are not received, your application will be evaluated solely on the information available and you may not receive full consideration or may not be considered eligible.

The materials you send with your application will not be returned.

Send only those materials needed to evaluate your application. Please do not place your application in a notebook or binder.

If you left federal employment and received a buyout and you are selected for this position, you may be required to repay the full amount of the buyout to the agency that paid you.

You will be required to serve a probationary period of 2 years.

How to Apply

How to Apply:

You must submit your application so that it will be received by the closing date of the announcement. Forward your most recent curriculum vitae or CV to James Marfield (Healthcare Recruiter) at: james.marfield@va.gov. Application mailed using government postage or through an internal federal government mail system will not be considered.

Contact Information:

James Marfield

Phone: 913.682.2000 x52504

Fax: 913.758.4111

Or Write:

Department of Veteran Affairs
5500 E Kellogg
Attn: Human Resources
Wichita KS 67218

What to Expect Next:

Once your complete application is received we will conduct an evaluation of your qualifications and determine your ranking. The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 60 days of the closing date of this announcement. You will be notified of the outcome.

EEO Policy Statement

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

Reasonable Accommodation

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

Veterans Information

Veterans who served on active duty in the U.S. Armed Forces and were separated under honorable conditions may be eligible for veterans' preference. For service beginning after October 15, 1976, the veteran must have served the required length of time and have a Campaign Badge, Expeditionary Medal, a service-connected disability, or have served in the Gulf War between August 2, 1990, and January 2, 1992.

The Veterans Employment Opportunity Act (VEOA) gives veterans access to job vacancies that might otherwise be closed to them. The law allows eligible veterans to compete for vacancies advertised under agency's promotion procedures when the agency is seeking applications from outside of its own workforce.

To claim veterans' preference, veterans should be ready to provide a copy of their DD-214, Certificate of Release or Discharge from Active Duty, or other proof. Veterans with service

connected disability and others claiming 10 point preference will need to submit Form SF-15, Application for 10-point Veterans' Preference.

For more specifics on all veterans employment issues such as Veterans preference or special appointing authorities see the VetGuide.

Legal and Regulatory Guidance

Social Security Number - Your Social Security Number is requested under the authority of Executive Order 9397 to uniquely identify your records from those of other applicants who may have the same name. As allowed by law or Presidential directive, your Social Security Number is used to seek information about you from employers, schools, banks, and others who may know you. Failure to provide your Social Security Number on your application materials, will result in your application not being processed.

Privacy Act - Privacy Act Notice (PL 93-579): The information requested here is used to determine qualifications for employment and is authorized under Title 5 U.S.C. 3302 and 3361.

Signature - Before you are hired, you will be required to sign and certify the accuracy of the information in your application.

False Statements - If you make a false statement in any part of your application, you may not be hired; you may be fired after you begin work; or you may be subject to fine, imprisonment, or other disciplinary action.

Selective Service - If you are a male applicant born after December 31, 1959, you must certify that you have registered with the Selective Service System, or are exempt from having to do so under the Selective Service Law.